All Saints' Episcopal School

Board of Trustees Meeting

August 17, 2023

- I. Call To Order: by Board Chairman Kris Yarlett at 8:04 am
- II. Invocation: Mo. Gigi Sharp
- III. <u>Roll Call</u>: **Present (8/17)**: Kris Yarlett, Steven Sorrell, Whitney Drees, Paul LeBel, Fr. Mark Holland, Mo. Gigi Sharp, Kathy Jones-Terry, Joey Barnard, John McClellan, Brittany Schulz (zoom), Ethyl Rhodes. **Absent/Excused**: Katherine Strate-Smith, Paige Munroe-Mattocks
- IV. Approval of Minutes:
 - A. Motion to approve minutes Mo. Gigi Sharp; 2nd Paul LeBel; Motion carried.
- V. <u>Committee Reports</u>:
 - A. Executive Committee (Chair Kris Yarlett)
 - 1. Committees have now been assembled- chairs to send emails within the next month to start the flow of communication
 - B. Finance Committee (Chair Joey Barnard) met 8/15/23
 - 1. Need to review tuition discounts for faculty
 - 2. General Finance Update
 - a) Motion by Joey Barnard for approval; 2nd Paul LeBel. Motion carried.
 - 3. Delinquent accounts
 - a) Three accounts are to be turned over to collections (students no longer enrolled)
 - b) Dr. Sorrell has payment plan agreements with the remaining currently enrolled families
 - 4. Father Smokey will continue receiving \$1K payments every month going forward
 - a) Motion by Mo. Gigi for approval; 2nd Kathy Jones-Terry. Motion carried.
 - 5. Line of Credit need to renew the line of credit with Hometrust Bank
 - a) **Motion** by Joey Barnard for approval; 2nd John McClellan. **Motion carried.**
 - C. Institutional Advancement Committee (Chair Brittany Schulz) no new reports.
 - D. Governance Committee (Chair Paul LeBel) no new reports.

- E. Building & Grounds Committee (Chair Joey Barnard)
 - 1. Ed Hale requesting re-annexation of soccer field due to business wanting to build on the corner of Sugar Hollow (sewer access)
 - a) The school building is in the city limits while the soccer field is in the county
 - b) Annexation would increase our property taxes; Paul is going to pursue a tax exemption
- F. Long Range Planning Committee (Chair Katherine Strate-Smith)
 - 1. The conference call was completed last month regarding possible benefits for faculty
 - 2. The next step is to survey faculty and get a quote (insurance, retirement savings)
- G. Religious Life Committee (Chair Fr. Mark Holland) no new reports.
- VI. Head of School Report:
 - A. Current enrollment at 140
 - B. The governance committee needs to update handbooks before re-accreditation next year
 - 1. Specific areas to revise:
 - a) Faculty/Staff Handbook tuition remission
 - b) Student Handbook Vaccination policy
 - C. GEER grant 6 of 13 projects have now been completed
 - 1. Cameras to be installed this week
 - 2. Network wiring will occur over fall break when the building will be empty
 - 3. New signage from Morristown Signs
 - 4. Choral risers to be purchased for concerts/presentations
 - D. Security grant will find out today or tomorrow the exact amount we will receive
 - 1. New security fence around entrances
 - a) The quote is \$48K for a black 6ft aluminum fence that will extend from the side of the building to the rear and fully enclose the playground area
 - 2. Impact-resistant film on exterior doors
 - a) The film is rated "mid-level" is considered riot resistant (15-30 minute response window)
 - b) Quoted \$8K- \$17K, depending on which doors/windows we want covered

- 3. **Motion** to begin work as soon as funds are determined by Paul LeBel, 2nd Kathy Jones-Terry. **Motion carried.**
- E. Consultant Pat Taylor to come in and do a review of the school and assist with HOS first-year counseling free of charge
 - 1. **Motion** to pay for hotel/travel expenses Mo. Gigi Sharp, 2nd Kathy Jones-Terry. **Motion carried.**

VII. Adjourn: Motion by Mo Gigi Sharp; 2nd John McClellan. Motion carried at 8:56 AM.

The next ASES BOT meeting is September 21, 2023.

Respectfully submitted,

Whitney Drees, Board Secretary