All Saints' Episcopal School

Board of Trustees Meeting September 21, 2023

- I. Call To Order: by Board Chairman Kris Yarlett at 8:02am
- II. Invocation: Fr. Mark Holland
- III. Roll Call: Present (9/21): Kris Yarlett, Steven Sorrell, Whitney Drees, Paul LeBel, Fr. Mark Holland, Mo. Gigi Sharp (zoom), Joey Barnard, Paige Munroe-Mattocks (zoom), Brittany Schulz, Ethyl Rhodes, John McClellan (zoom). Absent/Excused: Kathy Jones-Terry
- IV. Approval of Minutes:
 - A. **Motion** to approve minutes Fr. Mark Holland; 2nd Ethyl Rhodes; **Motion carried**.
- V. Committee Reports:
 - A. Executive Committee (Chair Kris Yarlett) met 9/6/23
 - 1. Committee chairs have reached out to members to establish contact
 - 2. Alternative place to hold board meeting due to space constraints at the school
 - a) Will meet at All Saints' Episcopal Church at 8:15am going forward
 - B. Finance Committee (Chair Joey Barnard)
 - 1. General Finance Update
 - a) **Motion** by Joey Barnard for approval; 2nd Paul LeBel. **Motion carried.**
 - 2. Delinquent accounts now down to \$16K
 - a) Three accounts to be turned over to collections (students no longer enrolled)
 - b) Dr. Sorrell has payment plan agreements with remaining currently enrolled families
 - Credit cards and Bank accounts
 - a) Remove Fr. Smokey Oats, Mo. Gigi Sharp, and WT Hale from accounts
 - b) Retain Robin Carpenter and add Dr. Steven Sorrell to accounts
 - c) **Motion** by Joey Barnard; 2nd Katherine Strate-Smith. **Motion carried.**
 - C. Institutional Advancement Committee (Chair Brittany Schulz)

- 1. Saints Fund pledge cards and brochures to be distributed
 - a) Two match giving days are planned
 - b) Anyone who donates more than \$100 will receive a yard sign to recognize their donation
- 2. Golf Tournament October 20, 2023
 - a) Reaching out to previous players and sponsors
- D. Governance Committee (Chair Paul LeBel)
 - 1. Handbook Review
 - a) Staff will review handbook and resolve discrepancies
 - b) Once complete, governance committee will meet to review the changes
- E. Building & Grounds Committee (Chair Joey Barnard)
 - 1. Materials for first phase of security fence have been ordered
 - a) Hopefully will start install within the next month
- F. Long Range Planning Committee (Chair Katherine Strate-Smith)
 - 1. Exploring health insurance for teachers
 - a) Staff survey has been completed
 - b) If put into place, health plans would be purchased through marketplace and school would have set reimbursement amount for each staff member
 - 2. Pat Taylor visit working to coordinate visit with school in Chattanooga to save on travel expenses
- G. Religious Life Committee (Chair Fr. Mark Holland)
 - 1. Chapel services Fr. Mark and Dr. Sorrell are alternating preaching on Fridays
 - 2. Blessing of the Animals
 - 3. Invitation for baptism of children who have no established church home
- VI. Head of School Report:
 - A. Current enrollment at 146
 - Working to increase footprint in community and retaining ELC students for Kindergarten
 - B. Close to net tuition number

- C. Exploring Tuition Insurance
 - 1. Often required at other schools for families that pay on a monthly basis
 - 2. Average is 1% of tuition rate, rolled into student billing statements
- D. Website nearly ready to launch
 - 1. Will announce launch in conjunction with Saints' Fund push
- E. SAIS has a monthly newsletter for Board of Trustees
 - 1. Dr. Sorrell to begin forwarding information on to our BOT members
- F. TAIS consortium of benefits
- G. Progress reports to be emailed out tomorrow to parents
- H. Bring goals for this year to next board meeting
- VII. <u>Adjourn</u>: **Motion** by Katherine Strate-Smith; 2nd Fr. Mark Holland. **Motion carried** at 8:37 AM.

The next ASES BOT meeting is October 19, 2023.

Respectfully submitted,

Whitney Drees, Board Secretary